



NATIONAL COMMISSION ON THE STATUS OF WOMEN

Government of Pakistan



CAREER OPPORTUNITIES

The National Commission on the Status of Women (NCSW) came into existence through a presidential ordinance and was established by the NCSW Act, 2012 as a financially and an administratively autonomous statutory body. The basic role of NCSW is to examine and review laws, policies, programmes and monitor the implementation of laws for the protection and empowerment of women, and to facilitate the government in the implementation of international instruments and obligations. The following regular positions are immediately available for suitable and eligible candidates who are interested to be part of this journey:

Applications are to be submitted online through ETS website (<https://elite.org.pk>) by **12.10.2026**.

Sr. no.	Name of Post & Scale	No. of Posts	Minimum Qualification and Experience	Age Limit	Quota
1	Assistant Chief (BPS-18)	12	Holding grade-C or equivalent Masters Degree in Management Sciences or Social Sciences or Economics or Business Administration or Finance or Human Resource or LLB from the institution recognized by HEC. Higher qualification would be given preference. Should have 5-7 years of experience with at least 2 years of experience in the field of Monitoring, Evaluation, Research, Project Management, Women Rights, Legal issues and Report Writing in the Government Sector or INGO, NGO.	28-40 Years	Open Merit = 01. Open Merit (Female) = 01. Punjab = 03. Sindh = 02. KPK = 02. Baluchistan = 01. GB = 01. AJK = 01
2	Steno typist (BPS-14)	11	Must be Intermediate or equivalent holding grade-B with typing speed of 40 words per minute with computer literate. Must have 80 words per minute speed of shorthand.	18-30 Years	Punjab = 06. Open Merit (Women) = 01. Sindh (Rural) = 01. Sindh (Urban) = 01. KPK = 01. Baluchistan = 01.
3	Driver (BPS-04)	1	Middle pass with valid driving license and medically fit.	18-28 Years	KPK = 01.
4	Naib Qasid (BPS- 04)	10	Primary pass. Preference will be given to middle pass.	18-28 Years	Local (Islamabad & Rawalpindi).
Total		34			

General Terms and Conditions:

- Only shortlisted candidates will be called for test/interview and No TA/DA will be admissible.
- Applicant will be required to present his / her original documents along with set of copies of degree / certificate attested by HEC / Concerned regulatory body, CNIC and other relevant documents at the time of interview.
- In case of any information / credential furnished by the applicant is found fake / bogus / forged at any stage, candidature of the particular candidate shall stand cancelled and legal action shall be taken.
- Employees already working in Government / Semi-Government Departments / Autonomous Bodies have to apply through proper channel.
- Age relaxation will be admissible as per government policy (where applicable).
- Age will be counted up to closing date for receipt of applications.
- N. C. S. W is an Equal Opportunity Employer and encourages women to apply for the above-mentioned positions.
- N. C. S. W reserves the right to increase / decrease, accept or reject any or all the applications / positions without assigning any reason.

HOW TO APPLY

- For serial no. 01 and 02 interested candidates may first visit ETS Web site (<https://elite.org.pk>) and create profile before applying online for the desired post/s. Complete tutorial video is also available on ETS website for candidates' guidance. Whereas for serial no. 03 and 04 interested candidates may download the application form with challan form is available on ETS website. Fill the application form, submit fees and then post it through proper courier services to the given address on the application form.
- For serial no. 01 and 02 after successful submission of the online application, candidate must take print of the form with challan form and submit fees mentioned on the challan form (**non-refundable/non-transferable**) in any MCB bank branch. Candidates can also submit fees online and take print of it and attach it with the application form.
- After fees submission candidate must send the application form along with the challan form (**sign & stamped**) by the bank with all their credentials duly attested (degrees/certifications/CNIC/experience certificates copy etc.) to Elite Testing Services, Office no. 11, 1st Floor, London Plaza, G-9 Markaz, Islamabad.
- For guidance/queries candidates can contact 0331-5105494 (WhatsApp ONLY) within due date.
- Candidates must send their application form along with credentials in A4 envelop and must not fold their form and documents.
- Sometimes due to network issue candidates don't receive the SMS so candidates are advised to keep visiting ETS website at least 3 times a week.
- Candidates will be informed through SMS by ETS to download and print their Roll No slips from ETS Web site (<https://elite.org.pk>) candidates are directed to do not give ported / converted mobile numbers.
- After successful fee submission, please keep the original deposit slip (**candidates copy**) having bank desired stamp with yourself and do not share it with anyone else.
- Candidates applying for serial no. 01, 02 and 03 must apply online on ETS Web site (<https://elite.org.pk>).
- Test date, Time & venue will be mentioned on Roll No. Slip.
- No separate call letters will be issued to candidates for screening test through postal / couriers means.